



POSITION TITLE: Manager, Clinical and Recovery Services

LOCATION: Toronto - in office and temporarily home based due to COVID-19

SALARY RANGE: \$75,000 - \$81,000

APPLICATION CLOSING DATE: May 4, 2022

ABOUT US:

Mission: Partnering young adults and professionals to provide a collaborative, innovative model of mental health services.

Vision: Healthy, resilient young adults living the lives they choose.

Values: At Stella's Place, we fundamentally value the capabilities and contributions of young adults, as we seek breakthrough innovations that benefit our community and society as a whole. We also value:

- Inclusiveness, diversity and equity
- Accessibility and a sharing of knowledge
- Creativity along with a strengths-based approach

POSITION DESCRIPTION:

At Stella's Place, we're committed to innovating and delivering effective mental health and recovery services to young adults.

This position is an opportunity to collaboratively implement Stella's Place clinical and recovery programming using an integrated peer/clinical model while delivering evidence-based interventions. You will participate in the continued development, and oversight of integrated clinical and peer support programming, and an infrastructure that supports a peer recovery model.

You have extensive experience as both a clinician and as a clinical supervisor/manager; are comfortable with new technologies; have experience with an interdisciplinary approach; and welcome an opportunity to collaborate and harness the knowledge of young adults with lived experience with mental health challenges, and have rich experiences and knowledge to offer.

RESPONSIBILITIES:

Management Administration - 80%



Delivering services from a trauma-informed, culturally responsive, and anti-oppressive approach

- Lead and manage the development, adaptation and implementation of innovative evidence-based clinical practices
- Manage and coach a team of mental health clinicians and ensure a high level of performance from your team
- Develop effective strategies to engage and build relationships with participants, and community partners;
- Responsible for programme reporting with clinical funders
- Contribute to and manage the use of quality, health, participant satisfaction, and outcome measures for all relevant programs, ensuring a model of continuous quality improvement is maintained;
- Initiate and lead educational activities and initiatives to enhance the skill, experience, and knowledge of Stella's Place staff.
- Ensure a safe, healthy, supportive environment for young adults and staff;

Supervision - 20%

- Provide clinical and administrative oversight and guidance to the Clinical team
- Provide supervision within the student placement program

QUALIFICATIONS:

- Demonstrated experience working with diverse populations, utilizing culturally-responsive, trauma-informed and anti-oppressive approaches
- Masters degree or specialization in mental health-related discipline such as Social Work, Nursing, or Counselling Psychology
- Membership with a professional college is required
- Experience providing administrative support and clinical supervision to staff
- Experience with program development and coordination
- Experience with project management
- Sound knowledge and experience delivering clinical treatment approaches including, but not limited to DBT, Narrative, ACT, Mindfulness Approaches, Brief Solution Focused Therapy,
- Experience providing clinical services to young adults 16 – 29 years of age
- Experience working in community mental health
- Excellent communication skills
- Experience working collaboratively as a member of a multidisciplinary team
- Experience using technology - including Client Information Management Systems, Personal Health Record management and virtual platforms for online service delivery

- Familiarity with Health Information Custodial requirements, Personal Health Information Privacy Act

PREFERRED ASSETS:

- Qualified Clinical Supervisor

HOURS & REPORTING:

Regular communication, coaching, mentoring, personal and professional development, and evaluation will take place with the Director of Program Operations on a regular basis.

- This is a full-time position, working 40 hours/week, starting as soon as possible.
- Some evening and weekend work to support staff and stakeholders will be required.
- This position provides on call support on a rotating basis

SALARY & BENEFITS:

\$75,000 - \$81,000

Stella's Place offers a competitive annual salary commensurate with experience and total rewards package; including comprehensive medical, dental and vision health benefits.

DIVERSITY, EQUITY, AND ACCOMMODATION:

Stella's Place is committed to having a workforce that is reflective of the diversity of the City of Toronto in general and of our participants in particular. We strongly encourage applications from racialized persons, Indigenous persons, persons with disabilities, persons of diverse sexual orientation, gender identity and gender expression and all those who can provide and contribute to diversification of perspective at Stella's Place.

Stella's Place is committed to hiring practices that are inclusive and barrier free. Stella's Place will provide reasonable and appropriate accommodation during all stages of the hiring process in accordance with the Ontario Human Rights Code in order to ensure the equal and fair assessment of all job applicants. Applicants are asked to make any accommodation request in advance.

YOUR APPLICATION:

Interested and qualified candidates are invited to submit their cover letter outlining your interest in working with Stella's Place and how you heard about the position (include specific website or network) along with a detailed CV to



Young Adult

care@stellasplace.ca

with subject: Manager, Clinical and Recovery Services by May 4, 2022.

We thank all candidates for their interest. We regret that only those selected for an interview will be contacted.